

**WAC 296-307-08018 Required employee training that apply to ROPS used on agricultural tractors.** (1) The employer must ensure that every employee who operates an agricultural tractor is informed of the operating practices listed below and of any other practices dictated by the work environment. The employer must provide the information at the time of initial assignment and at least annually thereafter.

EXHIBIT A  
EMPLOYEE OPERATING INSTRUCTIONS

1. Securely fasten the seat belt if the tractor has a ROPS.
2. Where possible, avoid operating the tractor near ditches, embankments and holes.
3. Reduce speed when turning, crossing slopes and on rough, slick or muddy surfaces.
4. Stay off slopes too steep for safe operation.
5. Watch where going, especially at row ends, on roads and around trees.
6. Passengers, other than persons required for instruction or machine operation, must not be permitted to ride on equipment unless a passenger seat or other protective device is provided.
7. Operate the tractor smoothly—no jerky turns, starts, or stops.
8. Hitch only to the drawbar and hitch points recommended by tractor manufacturers.
9. When tractor is stopped, set brakes securely and use park lock if available.

(2) The employer must ensure that every employee who operates an agriculture tractor is trained specifically in the operation of the tractor to be used. The training must include an orientation of the operator to the topographical features of the land where the tractor will be operated. Training must emphasize safe operating practices to avoid rollover.

(3) The tractor training program must be described in the written accident prevention program required by WAC 296-307-030.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-08018, filed 10/20/20, effective 11/20/20. Statutory Authority: RCW 49.17.040. WSR 98-24-096, § 296-307-08018, filed 12/1/98, effective 3/1/99. WSR 97-09-013, recodified as § 296-307-08018, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 97-08-051A, § 296-306A-08018, filed 3/31/97, effective 5/1/97; WSR 96-22-048, § 296-306A-08018, filed 10/31/96, effective 12/1/96.]